

55 Presentation regarding proclamation establishing April as Child Abuse Prevention Month in North
56 Logan City (Leigh Dean, Development Coordinator Cache CFSC)

57 Rich Schaffer from the Child and Family Support Center gave a presentation regarding child
58 abuse prevention. He said the center is in its 25th year of providing prevention services for both
59 Cache County and Rich County, and further explained the services they provide. He said there is
60 a 33.8% increase in child abuse cases in the state of Utah from the year 2000 to 2003. He said
61 that their facility is able to provide one year of crisis-nursery services to one child for \$47.00;
62 while the state of Utah spends approximately \$5,051 per child, for basic foster care, to intervene
63 after child abuse has occurred. He further detailed some of the activities and events that their
64 center is organizing for April for Child Abuse Prevention Month. He asked Mayor Watkins to sign
65 a proclamation establishing April as Child Abuse Prevention Month for North Logan City, and
66 further asked if the City Council could support a table at the Second Annual Blue Ribbon Benefit
67 Dinner and Auction on April 27th, at the Copper Mill restaurant.

68 Mayor Watkins read the proclamation out loud, and asked the City Council to follow it with a
69 motion.

70 *Steve Soulier made a motion to adopt the Child Abuse Prevention Month proclamation and in so*
71 *doing declare April Child Abuse Prevention Month in North Logan City. Elaine Nelson seconded*
72 *the motion. A vote was called and the motion passed unanimously.*

73

74 Receive presentation on water rights issues in Cache Valley (Evan Olsen)

75 Evan Olsen explained that Cache County had asked him to get involved in dealing with the water
76 issues which are facing the county, and said that he gave each of the City Council members a
77 copy of a 108 year precept from USU, which suggests that this area is going to have another
78 drought. He explained some incidents that have occurred, which he feels supports that fact,
79 including that a spring on a local citizen's property stopped flowing for a short time this year, for
80 the first time in history. He said in order to involve as many cities as possible, he met with the
81 Mayor's association and asked them to discuss water issues with their respective city councils.
82 He said that the various city officials need to go to the state engineer's office in Logan and make
83 sure that their water rights are secure. Elaine Nelson stated that that had recently been done for
84 North Logan. Evan Olsen said that the state has come out with a "use it or lose it" policy and
85 have told some individuals that if they are not using all of their water, the state will reallocate it.
86 He said there are a number of issues that are driving the discussions on water, primarily
87 population growth. He said it is projected that Cache County will double in size from 107,000 to
88 210,000 by the year 2030; and that some say that is a conservative estimate and may actually
89 grow faster than that. He said the second main issue is the price of water; that water used to not
90 be expensive, but that it is now very expensive; and that in some cases the water is worth more
91 than the land itself. He mentioned that he received a letter from a Salt Lake City law firm wishing
92 to purchase shares in his canal company, and market them. He said the third main issue is water
93 allocation. He said in 1992, the legislature allocated to Cache County 60,000 acre fees of Bear
94 River Water; 60,000 to Box Elder County, and 50,000 each to the Weber Basin and the Salt Lake
95 City area. He said it was suggested in a legislative meeting, that if Cache County is not
96 interested, their water should be reallocated to other entities that need it. He mentioned that
97 currently, the mountains are at about 65% snow pack. He said there are some that believe that
98 there is enough water to be able to continue to dig wells; but said that he does not believe that
99 and feels that at some point the population will "outstrip" the water supply. He said he is asking
100 for each respective city council to give their recommendations to him, so that he can pass them
101 on to the County Council by the first of May.

102 Steve Soulier said he is very concerned about this issue. He said there is a belief among some
103 that irrigation water is only of interest to farmers and does not need to be preserved if and when
104 local farming gets replaced by housing. He said the city has a tremendous interest in not only
105 ensuring that the city's rights are protected, but that private waters are protected, as well.

106 Mayor Watkins mentioned that a stormwater management study group was created to deal with
107 some related issues, and to work with the local canal companies to resolve them. He said one of
108 the existing issues is the barrier of communication that exists between the government agencies

109 and the canal company operators. He also said that the various communities each have
110 different issues that they face, that are specific to their areas.

111 Evan Olsen said that the state legislature had the funds this year, and gave roughly \$8,000,000 to
112 water resources to begin the planning for a 130 mile pipeline from Lake Powell to St. George; as
113 well as planning for a development on Bear River. He said the question is whether or not the
114 county wants to get involved; and that the city needs to let him know what recommendations he
115 should take to the County Council.

116 Steve Soulier and Elaine Nelson both mentioned the need to become more educated on this
117 whole issue. Elaine Nelson said that the state has the ultimate say in what happens with water
118 rights, and can override even the canal companies, i.e., private water share owners; which she
119 said some canal company water masters are not even aware of. She said before the City Council
120 makes any decisions about what should go to the County Council, they need to be completely
121 educated on the whole subject, including water rights and how the water rights process works.

122 Evan Olsen said he needed the city's recommendations by April 1st, which he said is when he is
123 putting together his packet for the County Council. Jeff Jorgensen said he could get something to
124 Mr. Olsen by then.

125

126 Consider a proposed ordinance making changes to the city's subdivision ordinance to ensure the
127 guarantee of infrastructure improvements is considered throughout the subdivision process.

128 Jeff Jorgensen said this ordinance is fairly straightforward and that it serves to "close the gaps" in
129 how the subdivision approval process works. Trent Wentz asked if there were any changes to
130 the document from when they saw it last, and Jeff Jorgensen said there were not.

131

132 *Trent Wentz made a motion to approve the changes as submitted, which include the previously*
133 *discussed revisions, on the city's subdivision ordinance. Steve Soulier seconded the motion. A*
134 *vote was called and the motion passed unanimously.*

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136

137 Consider approval of proposed changes to the city's Position Allocation by Grade for FY2008
138 which establishes the wage and salary grades for North Logan City Employees.

139 Jeff Jorgensen referred to a document given to the City Council members which outlines the
140 proposed changes. He said this review is something that takes place every year, and that these
141 increases can be expected to occur every year, because the average salaries in the other cities
142 increase, due typically to inflation. He mentioned that the list also includes some new positions,
143 and that voting on the grade for a particular position does not give authorization to fill those
144 positions; just to approve the grade that relates to those positions.

145 Elaine Nelson mentioned that a Logan City Human Resources representative came to a North
146 Logan City Council meeting several years previously and said that when salary allotments are
147 made, that while cities, *hope* to be able to meet that allotment, it is not always possible. She said
148 she wants the Mayor and the employees to realize while the City Council knows that someone
149 might be in a particular grade, and want them to have that pay, it may not always be possible for
150 the employee to receive it, due to budget constraints.

151 Jeff Jorgensen said that the policy of the City Council has always been to at least get all of the
152 employees to the bottom end of the range for their position.

153 Elaine Nelson said the City Council does *try*, and have been successful doing so in past years.

154 Steve Soulier said he is concerned that some of the positions are very narrow, such as "library
155 shelver"; and that perhaps there should be a broader position that encompasses these clerical
156 types of positions.

157 Jeff Jorgensen explained that Library Director, Sue Randleman, made the decision to hire people
158 for a position that was strictly for the shelving of books, and one that paid a lower rate than that of
159 "Library Clerk", which is a position requiring more responsibility. He explained that some
160 positions that have several levels within the field, such as in wastewater collections and water
161 distribution, are set up for growth to allow for career progression. He also mentioned that there is

162 a big difference between "entry level" positions, depending on the department. For example, the
163 planning department intern position requires much more college and engineering training than
164 that of a shelver position at the library. He said the consolidation of jobs and their respective titles
165 has been thoroughly considered. Per a question from Trent Wentz, Jeff Jorgensen explained that
166 for the 69 city employees, there are six employees who are being paid below what would be the
167 new midpoint for their position. One who is paid below the minimum for an exempt position. He
168 also pointed out that there are four employees who are being paid above the midpoint for their
169 position. He said the majority are at about 90% of the midpoint (which is defined as the average
170 of what all the other cities are actually paying for a particular position). He also said there are
171 seventeen employees who are being paid below the minimum for the range, for whom the city
172 has committed to bringing them up to at least the starting salary for their positions.

173
174 Steve Soulier requested that the City Council delay action on this item under further discussion
175 has taken place. The City Council members expressed a desire to meet with Jeff Jorgensen
176 individually over the next couple of week to review the data and see how the ranges and
177 increases are determined before they made a decision on the proposal.

178

179 **Reports from city officers, boards, and committees.**

180 Jeff Jorgensen said that he gave the City Council members, including the Mayor, a document
181 listing what the mayor and council were being paid, in relation to what City Council members and
182 Mayors of other cities were paid, per their request. He also described the process that he would
183 like to utilize for filling Mark William's forthcoming vacancy on the City Council, which will occur on
184 April 20, 2007, the day following the last and only City Council meeting being held in April. He
185 explained that the first opportunity to be able to vote on the position will be in May. He explained
186 the various ways in which they could handle the voting process. He also said that the City
187 Council can discuss the applicants in closed session, but that the vote must take place in the
188 open meeting.

189

190 The City Council agreed to allow each candidate five minutes to give a presentation, and then to
191 give them two minutes to field questions from the City Council.

192

193 Elaine Nelson mentioned that when she was campaigning for the position, she was able to give a
194 letter to the City Council, who had the letter for several weeks prior to voting; and that she was
195 able to take the City Council members' calls and questions, privately and individually, prior to the
196 final vote taking place. The City Council members agreed that this may again be the best method
197 to use for this replacement as well.

198 Mayor Watkins said that, conversely, the candidates would be allowed to call the current City
199 Council members and lobby for their vote.

200 Jeff Jorgensen said that all applications must be submitted by the close of business on Friday,
201 April 27, 2007, and that the vote will take place during the May 3, 2007 City Council meeting. Jeff
202 also clarified that the next City Council meeting will take place in March 29, and that the only City
203 Council meeting in April will be held on April 19. Per a question from Trent Wentz about how the
204 open vacancy is being posted, Jeff Jorgensen said that it is currently listed on the city website; it
205 will be listed in the city's April newsletter; and that it will be posted twice in the legal section of the
206 Herald Journal.

207

208 Trent Wentz said that the budget looked good and asked Jeff Jorgensen if he had any concerns.
209 Jeff Jorgensen said that the sales tax revenues are up, but that the energy sales and use tax did
210 not come in as high as he would have liked.

211 Trent Wentz asked if there was any commitment made on the road for 200 East (behind
212 WalMart), as well as 2500 North, from Main Street to 200 West. Jeff Jorgensen said that 200
213 East is one of the issues planned for discussion for the 2008 Budget. He said 2500 North is
214 planned for this year's budget and that the city will be going out for bids in the very near future.
215 He said the city is working with Logan City for 2500 North and that Logan City has to approve all

216 of the plans, as well; and that Logan City is currently having issues relating to water lines in that
217 area that they are trying to resolve.

218 Trent Wentz asked if the city was doing every thing they could to ensure that all of the city's water
219 rights are being "shored up", and Jeff Jorgensen said that it is and that he hoped to have
220 something put together in a couple of weeks for the City Council members to review, in response
221 to Evan Olsen's presentation. Steve Soulier said that it is just as important to make sure that the
222 city is reviewing the possibility of acquiring irrigation/secondary water.
223

224 Per a question from Elaine Nelson, Jeff Jorgensen reassured her that the information on the 2007
225 Financial Statement presented as an Excel document that Tom Northenor produced, was
226 extracted from the Caselle program, and that Tom is, in fact, utilizing the Caselle Program as
227 recommended. Jeff also mentioned that the old system no longer exists. He explained that all of
228 the reports Tom produces come from data electronically downloaded from the Caselle data base
229 into Excel spreadsheets.
230

231 Steve Soulier explained that the dedicated property tax that came in for the library last year was
232 \$279,403, according to the budget. He said because the dedicated library property tax was
233 raised, the library expected that \$369,210 for the current budget year 2007 would be generated.
234 He said, as of the present time however, the library has discovered that they are almost \$80,000
235 short from that estimate; while at the same time, the property tax income that has come in for the
236 city, that is not dedicated to the library, has gone up almost \$90,000, and yet the taxes for the
237 general property tax levy were not raised. He said this seems illogical and needs to be figured
238 out; and that the library board is very concerned about this.

239 Trent Wentz said that the original library bond was for \$2,000,000 and asked what will happen to
240 those funds, since the library did not utilize all of that money. Jeff Jorgensen explained that part
241 of the money was used to make one of the payments on the bond and that the rest of the money
242 was left in there as a required "reserve".
243

244 *Steve Soulier made a motion to move into executive session. Elaine Nelson seconded the*
245 *motion. A vote was called and the motion passed unanimously. The general public was excused*
246 *and the City Council moved into executive session at 8:03 p.m.*
247

248 Executive Session (Closed) to consider purchase of real property. Written Under Separate cover.
249

250 *Trent Wentz made a motion to move out of executive session. Elaine Nelson seconded the*
251 *motion. A vote was called and the motion passed unanimously.*
252

253 *Trent Wentz made a motion to give the Mayor authorization to make counter-offers on the two*
254 *discussed properties. Elaine Nelson seconded the motion. A vote was called and the motion*
255 *passed unanimously.*
256

257 *Elaine Nelson made a motion to adjourn the meeting. Steve Soulier seconded the motion. A*
258 *vote was called and the motion passed unanimously.*
259

260 The meeting adjourned at: 9:02 p.m.
261

262 Approved by City Council: March 29, 2007
263

264 Transcribed by Marie Wilhelm
265

266 Recorded by _____
267 Jeff Jorgensen/City Recorder