

56 already plans to take care of that.

57 Scott addressed various issues from the council.

58 Mayor Berentzen said he would like to see a total in the budget for projects last year, and what
59 costs are being proposed this year, and the total difference between the two.

60 Scott continued to explain his budget and then presented a summary. He also addressed some
61 further questions from the council.

62

63 Stormwater

64 Alan Luce presented the budget for this department and reviewed the various items and costs
65 therein, including projects and repairs planned for the next year. He addressed questions from
66 council.

67

68 Library

69 Donna Marie Wagner presented the budget for the North Logan Library. She stated that she
70 presented this budget to the Library Board on March 28th, who unanimously approved it at that
71 time. She explained the strong growth that has occurred with the library programs since she
72 started. She said she would like to add a programming clerk and further discussed the recent
73 staff changes. Per a question from Mayor Berentzen, Jeff explained the staff changes and how
74 they were able to maintain the salary level at nearly the same amount as the previous year. She
75 further explained the programs that they use and ones they would like to bring in, which she said
76 used to be federally funded, and no longer are. She discussed the reference collection and her
77 desire to move towards including an on-line collection, which she explained further.

78 Per a question from Mayor Berentzen, Jeff explained the increased cost for benefits which is due
79 to Donna Marie being on a family plan, while Marcia Cheney's insurance was for a "single".

80 There are also assumed to be some added increase in healthcare costs.

81 John Bailey commented on how hard Donna Marie worked on keeping this a balanced budget
82 and that she also worked closely with the Library Board on it. He said he wanted to commend
83 her for her hard work.

84

85 Police Department

86 Chief Kim Hawkes presented the budget for his department and explained the items therein. He
87 said this budget was also presented to the law enforcement committee. He addressed various
88 questions from the council.

89

90 Continue to discuss the proposed construction of a police department building following the
91 council's tour of Smithfield's facility earlier in the meeting.

92 The council discussed the tour of the Smithfield police department the council took prior to this
93 evening's meeting.

94 Chief Hawkes gave his comments on the tour, including that he did not like the idea of the
95 basement, particularly in terms of ADA access. He said he also noticed issues with the flow of
96 connectivity throughout the site, which he explained further.

97 Mayor Berentzen said he was pleasantly surprised at what Smithfield was able to build with the
98 budget they had to work with. He said he would have to rely on Chief Hawkes to determine the
99 functionality of the facility. He discussed this further. He said he would be hopeful that North
100 Logan City could do some of the same things.

101 Roger Anderson said he also appreciated the items Smithfield was able to do in a "thrifty" manner
102 and said he felt that the citizens would appreciate this.

103 John Bailey said he was impressed with the cost of construction, but was also concerned about
104 the functionality of the site. He said he would hope that we could utilize good economy while at
105 the same time, improve on the design and operational aspects of the site.

106 Chief Hawkes commented further and discussed that some of the costs are based on the types of
107 materials and the style in which things are finished.

108 Jeff and the council continued their discussion at length. Jeff mentioned the lack of adequate
109 evidence storage at the Smithfield facility; and also said he wondered if the cost of the Smithfield

110 facility included parking or landscaping.

111 Nancy commented that Smithfield worked under the budget that they had and just dealt with it;
112 and also said she is not comfortable with the proposed cost of our structure when another city did
113 it for half [the costs].

114 Mayor Berentzen mentioned that a basement is an inexpensive use of space, which he discussed
115 further.

116 The council and Chief Hawkes continued their discussion at length.

117 Mayor Berentzen said he did not feel that the current architect did what North Logan City asked
118 them to do, and that we should be more firm to them about what we need from them. As
119 previously suggested, both Mayor Berentzen and Nancy Potter stated that they were not in favor
120 of getting a new architect.

121 There was also discussion about how high the water table may be in the proposed areas for the
122 police building and Alan Luce mentioned some testing for that that is currently being done.

123 The council continued their discussion with Chief Hawkes.

124 Mayor Berentzen suggested that the current architect go through the Smithfield facility. Mayor
125 Berentzen also said he and Jeff Jorgensen will sit in a meeting with Chief Hawkes and the
126 architect.

127 Mayor Berentzen reiterated that Chief Hawkes should have the determination as to how the
128 layout for functionality should be planned.

129 Nancy Potter said it would be her hope to move this forward quickly so it is not further stalled.

130 Chief Hawkes discussed the planning of an EOC in the new building, per a question from John
131 Bailey.

132

133 Discuss employee compensation including a preliminary discussion of proposed revisions to
134 employee grades and associated wages ranges.

135 Jeff introduced this item and discussed that this was initiated in the safety committee, and
136 explained which figures were used and how the numbers were determined, particularly in terms
137 of comparison.

138 The council and Jeff discussed the information. Mayor Berentzen said a deficit he sees in the
139 City's compensation rates is when we are trying to hire competent law enforcement officers, and
140 that we won't attract them at the wage we have in place. This was discussed further, including
141 how the various cities may have determined their data.

142

143 Discuss issues relating to providing mobile phone stipends for city employees.

144 Jeff explained the item which deals with the IRS not taxing employees for cell-phone
145 reimbursement, and how this item is now being managed by the City. The employees will have
146 the option of having the City pay for their cell phone or getting a stipend to reimburse them for a
147 plan that they pay for themselves.

148

149 Volunteers Hold Harmless Agreement (those wishing to regularly help a city employee who is
150 also a family member).

151 Mayor Berentzen explained the situation and said things need to be covered in terms of liability.
152 Jeff said liability is covered for volunteers, but with these situations, which are above the level of
153 volunteers, there needs to be something in place.

154 The council discussed this briefly.

155

156 *Nancy Potter made a motion to approve this agreement. Roger Anderson seconded the motion.*
157 *A vote was called and the motion passed unanimously with Roger Anderson, Damon Cann, John*
158 *Bailey and Nancy Potter voting in favor.*

159

160 **Reports from city officers, boards, and committees**

161 Alan Luce mentioned the Easter egg hunt taking place this Saturday at 11 a.m. sharp, at Elk
162 Ridge Park. He briefly explained it further.

163

164 Cordell Batt mentioned the reminder email that he sent out regarding the combined Planning
165 Commission and City Council meeting scheduled for April 19, 2012 to discuss the draft of the
166 housing element.

167
168 Jeff referred to the documentation from Parlant Technology he gave to the council for potential
169 implementation, which he explained as being similar to reverse 911 service. He briefly outlined
170 the things this program can do.

171
172 Nancy Potter asked about the email from Shane Falslev regarding the sidewalk running down
173 2500 North to Elk Ridge Park. Jeff said he had spoken to Mr. Falslev about that.

174
175 Mayor Berentzen mentioned the Utah League of Cities and Town's meeting taking place the
176 following week in St. George.


177
178
179
180 *John Bailey made a motion to adjourn the meeting. Nancy Potter seconded the motion. A vote*
181 *was called and the motion passed unanimously with Roger Anderson, Damon Cann, John Bailey*
182 *and Nancy Potter voting in favor.*

183
184
185 The meeting adjourned at: 8:29 p.m.

186
187
188 Approved by City Council: - April 18, 2012

189
190 Transcribed by Marie Wilhelm

191
192 Recorded by



Scott Bennett/City Recorder

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195
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